## **MINUTES**

The Lake County Sheriff's Office Merit Commission met in a regular session on Thursday, December 15, 2011 at the Waukegan Yacht Club, 199 N. Harbor Place, Waukegan, Illinois, with the following:

Present: Marion Watson, Chairperson

Dr. Donald J. Klusendorf, Vice Chairperson

Michael Miceli, Secretary John Matijevich, Member Hank Bogdala, Member

Also Present: Chief Dave Godlewski

Carla Wyckoff, State's Attorney's Office

Susan Rankin, Executive Secretary

Beverly Bogdala, Guest

Session called to order at 10:00AM by Chairperson Watson.

Minutes from the 11/17/11 regular session and 12/5/11, 12/6/11, and 12/8/11 special session meetings were reviewed and unanimously approved on motion of Don Klusendorf, seconded by John Matijevich. Executive session minutes from 9/8/11 were reviewed in Executive session but unanimously approved in open session on motion from Don Klusendorf, seconded by John Matijevich. All in favor.

A summary of Personnel Action Items was distributed and accepted and ordered placed on file on motion of Donald Klusendorf, seconded by Hank Bogdala.

A summary of the YTD budget was distributed and reviewed, as well as expense reports reviewed and signed. Don Klusendorf made a motion to approve reports as presented, seconded by Hank Bogdala. All in favor.

Review was made of the current entry and lateral transfer eligibility lists. Our current Conditional Certified Eligibility list has one candidate. There are twelve candidates on the Supplemental Transfer list. There are currently six candidates on the Certified Eligibility list.

The Merit Commission recently completed the entry Deputy Sheriff oral interviews. 117 candidates participated. Results from the interviews are expected after the first of the new year, at which time a new Conditional Certified Eligibility list will be provided to the Sheriff.

Chairman Watson advised that there will be a change to the dates and times for the Sergeant Promotion Oral interviews. The new dates and times will be February 7<sup>th</sup>, 9<sup>th</sup>, 21<sup>st</sup>, 23<sup>rd</sup>, 25<sup>th</sup>, 28<sup>th</sup>,

and March 1<sup>st</sup>, 2012. The written exam for Sergeant promotion will be Saturday, February 11<sup>th</sup> at the Round Lake Beach Civic Center.

The Commission held their annual officer election. John Matijevich made a motion that officer positions remain the same. Hank Bogdala seconded. All in favor. Chairman Watson, Vice-Chairman Dr. Donald J. Klusendorf, and Secretary Mike Miceli will resume their current positions.

ASA Carla Wyckoff advised that the County Board approved the legislative proposal which will now go on to the state for consideration. The legislative proposal includes a request to change the new Illinois Employee Credit Privacy Act which now forbids employers without specific exemptions from inquiring about an applicant's or employee's credit history.

Discussion continued regarding the informal inquiry that has been made in regards to the Merit Commission resuming the responsibility of the testing and hiring of the Corrections Officers. Collective talks will be made between the Merit Commission and the Sheriff's Office. ASA Carla Wyckoff recommended the Merit Commission seek comparable statistics from the Sheriff's Office regarding the details of the Corrections Officer and Deputy Sheriff positions that does not infringe on privacy or confidentiality.

Chief Dave Godlewski advised that six entry interviews were completed. Of the six, one candidate was hired by the Sheriff's Office. Mr. Timothy Fish was offered a position with the Sheriff's Office and will attend the state academy in January.

Chairperson Watson requested a motion to go into Executive session at 11:00AM pursuant to Chapter 5 of ILCS ACT 120 SECTION 2(c)(1) and Chapter 5 of ILCS SECTION 2(c)(11). Motion made by Don Klusendorf, seconded by Mike Miceli.

The meeting was reconvened to regular session by Chairperson Watson at 11:40AM.

Review was made of one entry candidate application and screening examinations. By unanimous vote, Lukasz Belzek was rejected. By unanimous vote, lateral transfer candidates Adam Domerchie and Andrew Markoya were certified to the Sheriff. By unanimous vote, Gregory Abshire, Kristopher Mroczkowski, Justin Rundall, and Eric Wang will continue in the testing. By split vote, Robert Caselli will not continue in the testing.

The split vote was as follows. Marion Watson – no; Donald Klusendorf – no; Mike Miceli – yes; John Matijevich – yes; Hank Bogdala – no. Three no. Two yes.

Don Klusendorf made a motion to accept those who were certified and rejected. John Matijevich seconded. All in favor.

Meeting adjourned on motion of Don Klusendorf, seconded by John Matijevich at 11:45AM.